

Dividend Payment History From 2013 to Present (as restated)

The Group had delivered year on year increases in dividends since 1977.

<u>Type</u>	<u>Financial</u> <u>Year Ended</u>	<u>Amount</u> <u>Paid*</u>	<u>Date Paid</u>
Final Interim Total	June 2024	6.000p 2.500p 8.500p	13 th December 2024 14 th June 2024
Final Interim Total	June 2023	5.750p 2.250p 8.000p	15 th December 2023 9 th June 2023
Final Interim Total	June 2022	5.500p 2.250p 7.750p	16 th December 2022 10 th June 2022
Final Interim Total	June 2021	5.500p 2.125p 7.625p	17 th December 2021 4 th June 2021
Final Interim Interim	June 2020	5.000p 1.0625p 1.0625p	11 th December 2020 10 th September 2020 5 th June 2020
Total	Total Interim	2.125p 7.125p	
Final Interim Total	June 2019	5.000p 2.000p 7.000p	6 th December 2019 6 th June 2019
Final Interim Total	June 2018	4.825p 1.925p 6.750p	7 th December 2018 6 th June 2018
Final Interim Total	June 2017	4.625p 1.875p 6.500p	1 st December 2017 6 th June 2017
Final Interim Total	June 2016	4.250p 1.750p 6.000p	2 nd December 2016 3 rd June 2016
Special		3.929p	26 th February 2016
Final Interim Total	June 2015	3.929p 1.571p 5.500p	4 th December 2015 5 th June 2015
Final Interim Total	June 2014	3.500p 1.500p 5.000p	5 th December 2014 6 th June 2014

^{*} For comparison purposes, the dividends amounts paid prior to, and including the 17th December 2021, have been restated, to reflect the impact of the 1 for 1 bonus issue of shares on the 14th January 2022.

For information relating to payments prior to 2014, please contact the company.