



1 October 2024

JAMES HALSTEAD PLC
(the "Company")

Board changes

Mr Anthony Wild will stand down as Chairman at the upcoming annual general meeting to be held on 6 December 2024. Mr Wild has been a Director of the Company for 23 years, the last seven as Chairman.

Consequent to Chairman's departure, the Board proposes the following changes. Mr Mark Halstead, who has held the role of Chief Executive, will step up to the position of Executive Chairman and Mr Gordon Oliver, a Director since 1999 and current Finance Director, will succeed Mr Halstead as the Chief Executive. In addition, Mr David Drillingcourt, who joined the Board in January 2024 will assume the role of Finance Director.

With regard to the composition of the Board this will result in three executive directors and three non-executive directors.

Commenting on Anthony Wild, Mark Halstead said:

"On behalf of the Board I would like to express our appreciation of Anthony's contribution to the successful growth of the Company during his 23 years on the board."

Enquiries:

James Halstead plc
Mark Halstead, Chief Executive
Gordon Oliver, Finance Director

Tel: 0161 767 2500

Hudson Sandler
Nick Lyon / Nick Moore

Tel: 020 7796 4133

Panmure Liberum (Nomad and Joint Broker)
Ed Mansfield / Tom Scrivens

Tel: 020 7886 2500

Zeus (Joint Broker)
Ben Thorne / Fraser Marshall

Tel: 020 3829 5000