

**James Halstead plc**  
("James Halstead" or the "Company")  
(AIM:JHD)

8 April 2024

**PDMR Exercise of Share Options**

James Halstead plc (AIM: JHD) announces that on 8 April 2024 the Company issued 32,384 ordinary shares of 5 pence each ("Ordinary Shares") following the exercise of share options under the James Halstead Share Option Plan by two Directors and PDMRs of the Company as detailed below:

<b>PDMR</b>	<b>Position</b>	<b>Number of Options exercised</b>	<b>Exercise Price</b>
M Halstead	Group Chief Executive	17,802	135.145
G R Oliver	Group Finance Director	14,582	135.145

On completion of the exercise of the options, Mr Halstead subsequently transferred his newly issued Ordinary Shares to his spouse, Mrs C Halstead for nil consideration and Mr Oliver transferred his newly issued Ordinary Shares to his spouse, Mrs S Podesta-Oliver for nil consideration. Following the issue of the new Ordinary Shares, the number of Ordinary Shares in issue will increase to 416,786,436.

For the purpose of the Financial Conduct Authority's Disclosure Guidance and Transparency Rules ("DTRs"), the issued ordinary share capital of the Company following this allotment consists of 416,786,436 Ordinary shares with voting rights attached. There are no Shares held in treasury.

The notification set out below, made in accordance with the requirements of the EU Market Abuse Regulations, provides further detail.

**1 Details of the person discharging managerial responsibilities / person closely associated**

Name	1. M Halstead 2. G R Oliver 3. C Halstead 4. S Podesta-Oliver
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**2 Reason for the notification**

a) Position/status	1. Group CEO / PDMR of the Company 2. Group Finance Director / PRMR of the Company 3. PCA to M Halstead 4. PCA to G Oliver
b) Initial notification /Amendment	Initial Notification

**3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**

- a) Name James Halstead plc  
b) LEI 213800C8FFBYV06UL498

**4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**

- a) Description of the financial instrument, type of instrument Ordinary Shares of 5p each  
Identification code GB00B0LS8535
- b) Nature of the transaction
1. Exercise of Share Option by M Halstead
  2. Exercise of Share Option by G R Oliver
  3. Transfer of Shares acquired by M Halstead to C Halstead
  4. Transfer of Shares acquired by G R Oliver to S Podesta-Oliver
- c) Price(s) and volume(s)
- | Prices per share | Volume(s) |
|------------------|-----------|
| 1. 135.145p      | 1. 17,802 |
| 2. 135.145p      | 2. 14,582 |
| 3. nil           | 3. 17,802 |
| 3. nil           | 3. 14,582 |
- d) Aggregated information
- Aggregated volume 32,384
  - Price 135.145p
- e) Date of the transaction 08 April 2024
- f) Place of the transaction London Stock Exchange – AIM

Name of authorised official of issuer responsible for making notification:

David Fletcher, Company Secretary to James Halstead plc