



James Halstead

JAMES HALSTEAD PLC

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Released 12:00:01 28 March 2024

RNS Number : 73611

James Halstead plc

(“James Halstead” or the “Company”)

(AIM:JHD)

PDMR Grant of Share Options

James Halstead plc (AIM: JHD) announces that in accordance with the rules of the James Halstead Share Option Plan, the Remuneration Committee has granted 90,000 options to Persons Discharging Managerial Responsibilities (“PDMRs”) as listed below.

PDMR	Position	Number of Options granted	Exercise Price	Total No. of Options now held	Total No. of Options held as percentage of current issued share capital
Mark Halstead	Group Chief Executive	30,000	192.75	397,802	0.095%
Gordon R Oliver	Group Finance Director	30,000	192.75	394,582	0.095%
David W Drillingcourt	Corporate Development Director	30,000	192.75	270,000	0.065%

The date of the grant is 27th March 2024, and the period of exercise is between the third and tenth anniversary from the date of the grant. The vesting of the award is dependent upon the achievement of a performance criteria and is subject to the operation of Malus and Clawback provisions, as set out in The Rules of the James Halsted PLC Share Option Plan.

Following the grant of the Options the total number of ordinary shares in the Company under option is 3,747,334 representing 0.90% of the current issued share capital.

The notification set out below, made in accordance with the requirements of the Market Abuse Regulation, provides further detail.

1 Details of the person discharging managerial responsibilities / person closely associated

- a) Name
1. Mark Halstead
 2. Gordon Richard Oliver
 3. David William Drillingcourt

2 Reason for the notification

- a) Position/status Classified as PDMRs of the Company
- b) Initial notification /Amendment Initial Notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer, or auction monitor

- a) Name James Halstead plc
- b) LEI 213800C8FFBYV06UL498

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

- a) Description of the financial instrument, type of instrument Ordinary Shares of 5p each
- Identification code GB00B0LS8535
- b) Nature of the transaction Grant of Share Options
- c) Price(s) and volume(s)
- | Exercise Prices per share | Volume(s) |
|---------------------------|-----------|
| 1. 192.75p | 1. 30,000 |
| 2. 192.75p | 2. 30,000 |
| 3. 192.75p | 3. 30,000 |
- d) Aggregated information
- | | |
|---------------------|---------|
| - Aggregated volume | 90,000 |
| - Price | 192.75p |
- e) Date of the transaction 27th March 2024
- f) Place of the transaction London Stock Exchange – AIM

Name of authorised official of issuer responsible for making notification:

David Fletcher, Company Secretary to James Halstead plc