

James Halstead plc

(“James Halstead” or the “Company”)

(AIM:JHD)

PDMR Grant of Share Options

James Halstead plc (AIM: JHD) announces that in accordance with the rules of the James Halstead Share Option Plan, the Remuneration Committee has granted 60,000 options to Persons Discharging Managerial Responsibilities (“PDMRs”) as listed below.

PDMR	Position	Number of Options granted	Exercise Price	Total No. of Options now held	Total No. of Options held as percentage of current issued share capital
Mark Halstead	Group Chief Executive	30,000	203.00	367,802	0.09%
Gordon R Oliver	Group Finance Director	30,000	203.00	364,582	0.09%

The date of the grant is 17th November 2023, and the period of exercise is between the third and tenth anniversary from the date of the grant.

Following the grant of the Options the total number of ordinary shares in the Company under option is 2,807,334 representing 0.67% of the current issued share capital.

The notification set out below, made in accordance with the requirements of the Market Abuse Regulation, provides further detail.

1 Details of the person discharging managerial responsibilities / person closely associated

- a) Name
1. Mark Halstead
 2. Gordon Richard Oliver

2 Reason for the notification

- a) Position/status Classified as PDMRs of the Company
- b) Initial notification Initial Notification
/Amendment

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer, or auction monitor

- a) Name James Halstead plc
b) LEI 213800C8FFBYV06UL498

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

- a) Description of the financial instrument, type of instrument Ordinary Shares of 5p each
Identification code GB00B0LS8535
- b) Nature of the transaction Grant of Share Options
- c) Price(s) and volume(s)
- | Exercise Prices per share | Volume(s) |
|---------------------------|-----------|
| 1. 203.00p | 1. 30,000 |
| 2. 203.00p | 2. 30,000 |
- d) Aggregated information
- Aggregated volume 60,000
- Price 203.00p
- e) Date of the transaction 17th November 2023
- f) Place of the transaction London Stock Exchange – AIM

Name of authorised official of issuer responsible for making notification:

David Fletcher, Company Secretary to James Halstead plc