

Dividend Payment History From 2016 to Present (as restated)

The Group had delivered year on year increases in dividends since 1976.

<u>Type</u>	<u>Financial Year Ended</u>	<u>Amount Paid*</u>	<u>Date Paid</u>
Final	June 2026		
Interim		2.850p	5 th June 2026
Total		2.850p	
Final	June 2025	6.050p	12 th December 2025
Interim		2.750p	6 th June 2025
Total		8.800p	
Final	June 2024	6.000p	13 th December 2024
Interim		2.500p	14 th June 2024
Total		8.500p	
Final	June 2023	5.750p	15 th December 2023
Interim		2.250p	9 th June 2023
Total		8.000p	
Final	June 2022	5.500p	16 th December 2022
Interim		2.250p	10 th June 2022
Total		7.750p	
Final	June 2021	5.500p	17 th December 2021
Interim		2.125p	4 th June 2021
Total		7.625p	
Final	June 2020	5.000p	11 th December 2020
Interim		1.0625p	10 th September 2020
Interim		1.0625p	5 th June 2020
Total	Total Interim	2.125p	
		7.125p	
Final	June 2019	5.000p	6 th December 2019
Interim		2.000p	6 th June 2019
Total		7.000p	
Final	June 2018	4.825p	7 th December 2018
Interim		1.925p	6 th June 2018
Total		6.750p	
Final	June 2017	4.625p	1 st December 2017
Interim		1.875p	6 th June 2017
Total		6.500p	
Final	June 2016	4.250p	2 nd December 2016
Interim		1.750p	3 rd June 2016
Total		6.000p	
Special		3.929p	26 th February 2016

* For comparison purposes, the dividends amounts paid prior to, and including the 17th December 2021, have been restated, to reflect the impact of the 1 for 1 bonus issue of shares on the 14th January 2022.

For information relating to payments prior to 2016, please contact the company.